

Bio



Beth Pellegrino

Partner/Senior Consultant

Pellegrino's focus will be planning, business development and client support. Beth provides an excellent background, and she will join the other Partners, John Nick, Scott Nick and Mark Novad in developing the growth plans for J. L. Nick & Associates.

Beth brings a dynamic, proven and strategically focused view to J. L. Nick & Associates coupled with a background in all facets of business **and Human Resources**. **Beth's major professional strength** is identifying and rectifying Human Resource barriers associated with organizational growth.

Pellegrino will assist our clients to identify business needs and design solutions that closely align with their missions and business strategies.

Pellegrino has a unique ability to focus on all facets of employee/management development and has experience in operational leadership and business transformation. Beth's expertise is improving the client experience by delivering increased business efficiency and effectiveness.

Beth has approximately 12 years of HR experience. She earned an undergraduate degree from Penn State Behrend as well as credentialing in the following areas:

- Human Resource Management – Cornell University
- Governance Risk and Compliance Professional - OCEG
- Integrative Health Coaching – Duke University
- 360 Assessments – Center for Creative Leadership
- Professional Coaching – Center for Creative Leadership
- SHRM-SCP – Society of Human Resource Management